

MALLORY E. COMPTON

Texas A&M University ◊ Bush School of Government & Public Service ◊ College Station, Texas
mallory.compton@tamu.edu ◊ ORCID: 0000-0002-5124-238X ◊ Updated December 2024

ACADEMIC POSITIONS

Assistant Professor, Department of Public Service & Administration Bush School of Government, <i>Texas A&M University</i>	2019–
Academic Visitor, Graduate School of Public & International Affairs <i>University of Pittsburgh</i>	Fall 2023
Post-Doctoral Researcher, School of Governance <i>Utrecht University</i> , Netherlands	2017-2019
Carlos H. Cantu Post-Doctoral Fellow Project for Equity, Representation & Governance, <i>Texas A&M University</i>	2016

EDUCATION

Ph.D. Political Science, Texas A&M University, College Station <i>Committee</i> : Kenneth Meier, Christine Lipsmeyer, Guy Whitten, & Ann O'M. Bowman <i>Fields</i> : Public Administration & Public Policy, Comparative Politics, Political Economy	2016
M.P.A. Public and Economic Policy, London School of Economics & Political Science	2010
B.A. Political Science and Economics, Texas A&M University, College Station	2008

RESEARCH & TEACHING INTERESTS

Public management, organizational performance, social policy, and policy preferences

REFEREED PUBLICATIONS

† *Open access publication*; * *Graduate student co-author*; Cite counts from Google Scholar

Peer-Reviewed Articles

Compton, Mallory E., and Andrew Q. Philips. *Forthcoming*. “Does job insecurity shape policy preferences? An experimental manipulation of labor market risk,” accepted for publication in the *Journal of Politics*. doi.org/10.1086/726932 (Cited by 1)

† Young, Matthew, Mallory E. Compton, Justin Bullock and Robert Greer. 2024. “Complexity, Errors, and Administrative Burdens.” *Public Management Review*. 26(10): 2847-2867. doi.org/10.1080/14719037.2023.2288247 (Cited by 2)

Compton, Mallory E., Matthew Young, Justin Bullock, and Robert Greer. 2023. “Administrative Errors and Race: Can technology mitigate inequitable administrative outcomes?” *Journal of Public Administration Research & Theory*. 33(3): 512-528. doi.org/10.1093/jopart/muac036 (Cited by 21)

- Winner of the 2024 Best Journal Article Award from the *Academy of Management Public and Nonprofit Division*

- †Compton, Mallory E., Scott Douglas, Lauren Fahy*, Joannah Luetjens*, Paul 't Hart, and Judith van Erp. 2022. “Walk on the bright side: What might we learn about public governance by studying its achievements?” *Public Money & Management* 42(1): 49-51. doi.org/10.4000/irpp.514 (Cited by 21)
- †Compton, Mallory E. 2021. “Serving the Unemployed: Do more generous social insurance programs provide better quality service?” *Korean Journal of Policy Studies* 36(3):1-11. doi.org/10.52372/kjps36301 (Cited by 3)
- Nesbit, Rebecca, Laurie Paarlberg, and Mallory E. Compton. 2020. “Who is My Neighbor?: The Effect of Racial In-Group Representation and Residential Isolation on Volunteering,” *Politics, Groups & Identities* 8(5):918-936. doi.org/10.1080/21565503.2019.1584747 (Cited by 3)
- †Compton, Mallory E., Johanna Luetjens*, and Paul 't Hart. 2019. “Designing for Policy Success” *International Review of Public Policy* 1(2): 119-146. doi.org/10.4000/irpp.514 (Cited by 46)
- Meier, Kenneth J., Mallory E. Compton, Miyeon Song*, John Polga-Hecimovich, and Cameron Wimpy. 2019. “Bureaucracy and the Failure of Politics: Challenges to Democratic Governance” *Administration & Society* 51(10): 1576-1605. doi.org/10.1177/00953997198747 (Cited by 97)
- Compton, Mallory E. and Christine S. Lipsmeyer. 2019. “Everybody Hurts Sometimes: Pocketbook and Sociotropic Policy Preferences in Context,” *Journal of Politics* 81(2): 539-551. doi.org/10.1086/701721 (Cited by 29)
- †Compton, Mallory E. 2018. “Less Bang for Your Buck? How Social Capital Constrains the Effectiveness of Social Welfare Spending,” *State Politics & Policy Quarterly* 18(3): 215-245. doi.org/10.1177/1532440018775424 (Cited by 11)
- Compton, Mallory E., and Kenneth J. Meier. 2016. “Managing Social Capital and Diversity for Performance in Public Organizations.” *Public Administration* 94(3): 609-29. doi.org/10.1111/padm.12237 (Cited by 38)
- Meier, Kenneth J., Nathan Favero, and Mallory E. Compton, 2016. “Social Context, Management, and Organizational Performance: When Human Capital and Social Capital Serve as Substitutes,” *Public Management Review* 18(2):258-277. doi.org/10.1080/14719037.2014.984621 (Cited by 41)

Editor-Reviewed Articles & Chapters

- †Compton, Mallory E. 2019. “The ‘Social Warfare State’: Americans’ Making of a Civic Generation” in *Great Policy Successes*. M. Compton and P. 't Hart, eds. Oxford (UK): Oxford University Press, 104-121. doi.org/10.1093/oso/9780198843719.003.0006 (Cited by 6)
- †Compton, Mallory E. and Paul 't Hart. 2019. “Looping to Success (and Failure): Second-order Mechanisms and Policy Outcomes” in *Making Policies Work: First and Second Order Mechanisms in Policy Design*. G. Capano, M. Howlett, and M. Ramesh, eds.

Edward Elgar Publishing, 191-210. doi.org/10.4337/9781788118194.00021 (Cited by 13)

Compton, Mallory E., and Kenneth J. Meier. 2017 “Bureaucracy to Post-Bureaucracy: The Consequences of Political Failures” in *Oxford Research Encyclopedia of Business and Management*. Oxford: Oxford University Press.
doi.org/10.1093/acrefore/9780190224851.013.127 (Cited by 13)

Book

†Compton, Mallory E. and Paul ‘t Hart. (eds.) 2019. *Great Policy Successes*. Oxford (UK): Oxford University Press. doi.org/10.1093/oso/9780198843719.001.0001

- Cited by 114; print book held by 69 libraries; e-book held by 320 libraries worldwide.

- *Reviewed by*: McConnell, Allan. 2021. “Great Policy Successes” in *Journal of Comparative Policy Analysis: Research and Practice* 23(3): 389-90.
doi.org/10.1080/13876988.2020.1752607

WORKS IN PROGRESS

**Graduate student when project began*

“The Pink Burden: Gender and administrative errors” [Manuscript in preparation]

“Politics, Policy, and Administrative Errors,” with Matthew Young (Leiden University, NL) and Robert Greer (Texas A&M University) [Manuscript in preparation]

“How Social Constructions of Deservingness Shape Bureaucratic Eligibility Determinations: A Configurational Analysis of Benefit Accuracy Measurement Data,” with David Carter (University of Utah) and Dallas Elgin (RTI International) [Manuscript in preparation]

Unweaving a Nations Fabric: The dual face of social capital in American governance.
Co-authored volume with Kenneth J. Meier (American University). [Under contract with Michigan University Press. Manuscript in preparation]

“Sources of Insecurity: A Conjoint Experiment on the Determinants of Policy Preferences,” with Andrew Philips (CU Boulder), Komal Kaur* (Princeton University), and Annabelle Hutchinson* (Hamilton College) [Pre-analysis plan peer-reviewed, rejected; Manuscript in preparation]

“Labor Market Risk and Preferences for Social Insurance: A cross-national survey experiment,” with Andrew Philips (CU Boulder) and Komal Kaur* (Princeton University). Submitted as a proposal to the NSF Accountable Institutions and Behavior Program, \$677,000, in August 2023. [Unfunded, intended resubmission following pilot study.]

ADDITIONAL PUBLICATIONS

Technical Report

Compton, Mallory E. 2011. “Industrial Energy Efficiency in Developing Countries: A Background Note,” Vienna: United Nations Industrial Development Organization. Economic Research Working Paper No. 03/2011. (Cited by 11)

Data Products

Compton, Mallory E. 2020. *Unemployment Insurance Administrative Errors Dataset 2002-2018*. Texas A&M University Bush School of Government. Version 16 January 2020.

Compton, Mallory E. 2023. *State Unemployment Insurance Laws and Policy Characteristics, 1990-2022*. Texas A&M University Bush School of Government. Version July 2023.

Compton, Mallory E., Polly Calderon, and Kenneth J. Meier. 2013. National Nursing Home Survey. College Station, TX: Project for Equity, Representation and Governance, Texas. (Cited by 10)

Popularizing

Compton, Mallory E. and Paul 't Hart. 2019. “Despite Brexit, there is still plenty to learn from government successes” *Oxford University Press Blog*. <https://blog.oup.com/2019/09/despite-brexit-there-is-still-plenty-to-learn-from-government-successes/> (17 September 2019).

Compton, Mallory E. and Paul 't Hart. 2019. “Forget blunders – here’s what we can learn from great policy successes” *Civil Service World*. <https://www.civilserviceworld.com/articles/opinion/forget-blunders-%E2%80%93-here%E2%80%99s-what-we-can-learn-great-policy-successes> (18 September 2019).

Compton, Mallory E. and Paul 't Hart. 2019. “Against negativism: what we can learn from great public policy successes” *Centre for Public Impact*. <https://www.centreforpublicimpact.org/negativism-can-learn-great-public-policy-successes/> (5 September 2019).

Compton, Mallory E., and Christine S. Lipsmeyer. 2019. “In the US, Preferences for More or Less Generous Social Policies Are Personal.” *London School of Economics American Politics and Policy Blog*. <http://bit.ly/2u7C17p>.

Compton, Mallory E. 2019. “Economic Insecurity is Rising, and Social Capital May be Making it Worse.” *London School of Economics American Politics and Policy Blog*. <http://bit.ly/2GVZVdK>

CONFERENCE PRESENTATIONS & TALKS

* *Conference canceled*

Conference Presentations

American Political Science Association Annual Meeting	2014-2018
Association for Public Policy Analysis & Management Annual Conference	2020-2023

European Political Science Association Annual Conference	2017, 2020*-2024
Midwest Political Science Association Annual Conference	2012-2017, 2020*-2024, <i>2025</i>
Public Management Research Conference	2017
Southern Political Science Association Annual Meeting	2013-2016, <i>2025</i>

Invited Conferences

Bureaucratic Aversion to Criticism: International Perspectives amid Populism and Polarization, German Institute of Development and Sustainability, Berlin, Germany, *May 2025*.

Invitational Workshop: What makes a government a good government?, Department of Political Science, Binghamton University, December 2023. Invited presentation titled “Administrative Errors: the individual and organizational sources of bureaucratic mistakes.”

Conference to Celebrate the 30th Anniversary of Texas A&M’s Political Science PhD Program, Department of Political Science, Texas A&M University, December 2022. Invited panelist on “TAMU and the Future of Political Science.”

*Conference on Coalition Politics, Department of Political Science, Texas A&M University, May 2020.

Competitive Advantage in the Global Economy Conference, Department of Economics, University of Warwick, UK, June 2019. Invited presentation titled “Mistakes Happen: The Economic and Social Determinants of Unemployment Insurance Performance.”

The Governance Design Network Workshop, Scuola Normale Superiore, Florence, November 2017. Invited presentation titled “Dynamic Transformational Mechanisms in Policy Success and Failure.”

The Dahrendorf Workshop: Is European integration happening on the ground?, Hertie School, Berlin, June 2017. Invited presentation titled “Successful Public Governance.”

Invited Talks

Institute of Public Administration, Leiden University, NL, July 2024. Invited presentation titled “A Pink Burden? Women and administrative errors in Unemployment Insurance.”

The Graduate School of Public & International Affairs, University of Pittsburgh, November 2023. Invited presentation titled “Administrative Errors: the individual and organizational sources of bureaucratic mistakes.”

Race and Ethnic Studies Institute, Texas A&M University, November 2021. Invited presentation titled “Tolerance in the Classroom.”

First Annual Data Workshop @TAMUPOLS, Department of Political Science, Texas A&M University, January 2021. Invited presentation titled “Mistakes Happen.”

Doctoral Seminar on Research and Writing (POLS 685), Department of Political Science, Texas A&M University, November 2019. Invited presentation titled “Less Bang for Your Buck.”

Comparative Political Economy Workshop, University of Konstanz, Germany, July 2018.
Invited presentation titled “Occasional Watchdogs or Coalition Pork? Oversight and Policy in Coalition Government.”

Pop-Up Lecture, School of Governance, Utrecht University, Netherlands, February 2017.
Invited presentation titled “Bureaucracy in the Trump administration: Redefining a balance of power?”

EITM Summer Academy, University of Houston, June 2015. Invited presentation titled “EITM in Practice: On the Determinants of Individual Preferences for Social Insurance.”

TEACHING EXPERIENCE

TEXAS A&M UNIVERSITY, Department of Public Service & Administration

PSAA 635: Social Welfare and Health Policy	Spring 2021, 2023, 2025
PSAA 634: Public Management	Spring 2020-2024
PSAA 601: Foundations of Public Service	Fall 2019-2022, 2024

UTRECHT UNIVERSITY, School of Governance

USG 6041: Research Seminar in Public Governance	2019
USG 4261: Managing Global Problems	Spring 2018 & 2019
USG 4640: Achieving Successful Public Governance	Spring & Fall 2018
USG 5520: Public Administration and Organisations	Fall 2017 & 2018

TEXAS A&M UNIVERSITY, Department of Political Science

POLS 342: Politics and Bureaucracy	Spring & Fall 2016
------------------------------------	--------------------

ADVISING & MENTORSHIP

TEXAS A&M UNIVERSITY

Committee Member

Ana Beatriz Dutra	PhD Political Science	<i>expected 2026</i>
Sunhee Kim	PhD Political Science	<i>expected 2026</i>
Leon Kockaya	PhD Political Science	<i>expected 2025</i>
Francesco Bromo	PhD Political Science	2024 University of Oxford
Jonghoon Lee	PhD Political Science	2024 Arkansas State University
Thiago Moreira	PhD Political Science	2023 Louisiana State University
Brenna Armstrong	PhD Political Science	2023 Rice University
M. Christy Phillips	PhD Political Science	2022 Phillips, Fractor, & Co.

AWARDS & HONORS

RECEIVED

Silver Star Faculty Award, Public Service & Administration Dept.	2021, 2022
Research Fellow, Mosbacher Institute for Trade, Economics, & Public Policy	2021
ADVANCE NCFDD Faculty Success Fellow, Texas A&M University	2020
EITM UK Continuous Monitoring Survey Experiment Contest Winner	2014
EITM Summer Academy Scholarship, University of Houston	2014
Summertime for Advancement in Research (STAR) Award, Texas A&M	2015

NOMINATED

Open Educational Resources Award, TAMU Student Government Association 2023

GRANTS

Bush School Summer International Conference Travel Grant, \$2,000 2024
TAMU Department of Public Service & Administration Research Grant, \$4,610 2023
University of Colorado Boulder Political Science Research Grant, \$6,000 2023
T3: Texas A&M Triads for Transformation, \$30,000 2020
APSA Annual Conference Travel Grant 2018
Professional Development Grants, Texas A&M:
 College of Liberal Arts 2012, 2013 & 2014
 Department of Political Science 2012 & 2013
 Project for Equity, Representation, & Governance 2012
Prestage Cook Travel Award Grant, Southern Political Science Association 2013

RESEARCH EXPERIENCE

The Urban Institute, Washington, D.C.
 Academic Visitor with the Center on Labor, Human Services & Population 2012
Overseas Development Institute, London, U.K.
 Research Intern, International Economic Development Group Summer 2007 & 2009

ADDITIONAL TRAINING

National Center for Faculty Development and Diversity Faculty Success Program 2020
Educate-it Winter Course for Teaching, REBO, Utrecht University 2018
Quantitative Text Analysis, University of Essex Summer School in Social Science 2017
Grant Writing Workshop, Texas A&M College of Liberal Arts 2015
Spatial Econometrics, University of Essex Summer School in Social Science 2014
Empirical Implications of Theoretical Models Summer Academy, Univ. of Houston 2014
Pooled Time Series Cross Sectional Data Analysis, University of Essex Summer School 2013
Maximum Likelihood Estimation, University of Essex Summer School in Social Science 2013
Dynamic Models, Concordia University, Montreal 2013
Hierarchical Linear Modeling for Longitudinal Data, ICPSR Workshop, Boulder, CO 2012
Analysis of Multilevel Models using Stata, ICPSR Statistical Workshop, Ann Arbor, MI 2012

PROFESSIONAL SERVICE

DEPARTMENTAL SERVICE

Member, Admissions Committee 2019-2024
Member, Ad-Hoc Committee to Explore Options for a PSAA PhD Program 2022-2023
Advisor, Texas Lyceum Fellow 2022

COLLEGE SERVICE

Member, Community and Culture Committee 2024-
Advisor, Bush School Pride Network 2021-

CONFERENCE & WORKSHOP SERVICE

Workshop Co-Organizer

- “School of Governance Research Day: Lost in Translation,” Utrecht University 2019
“Great Policy Successes: A Research Seminar,” Utrecht University 2018

Panel Organizer

- Association of Public Policy Analysis & Management Annual Conference 2020

Panel Chair

- Midwest Political Science Association Annual Conference 2017, 2021, 2022, 2025
European Political Science Association Annual Conference 2022, 2024
Association of Public Policy Analysis & Management Annual Conference 2020
School of Governance Research Day, Utrecht University 2018, 2019
American Political Science Association Annual Meeting 2017
“Successful Public Governance Workshop,” Utrecht University 2017

Discussant

- Association of Public Policy Analysis & Management Annual Conference 2024
European Political Science Association Annual Conference 2022, 2024
Midwest Political Science Association Annual Conference 2017, 2021-2025
School of Governance Research Day, Utrecht University 2017, 2018, 2019

DISCIPLINARY SERVICE

Membership

- American Political Science Association
- *Member*, Public Administration Section
- *Member*, Midwest Women’s Caucus for Political Science
Association for Public Policy Analysis & Management
European Political Science Association
Midwest Political Science Association
- *Member*, Midwest Public Administration Caucus (MPAC)
- *Member*, MPAC Presidential Nominating Committee, 2023-2024
Public Management Research Association

Invited Referee

American Journal of Political Science, American Political Science Review, Applied Economics Letters, British Journal of Political Science, Electoral Studies, International Journal of Public Administration, International Journal of Public Sector Management, International Public Management Journal, International Review of Administrative Sciences, Journal of Behavioral Public Administration, Journal of European Public Policy, Journal of Politics, Journal of Policy Studies, Journal of Public Administration Research & Theory, National Science Foundation Decision Risk & Management Sciences Program, Nonprofit & Voluntary Sector Quarterly, Oxford Research Encyclopedia of Politics, Perspectives on Politics, Policy & Society, Policy Studies Journal, Public Administration, Public Administration Review, Public Management Review, Public Money & Management, Public Performance & Management Review, Publius, Social Forces, Social Science Computer Review, and State Politics & Policy Quarterly